



## RECRUITMENT INSIGHT SERVICE

Health Education England forecasts the **NHS needs to grow by 190,000 clinical posts by 2027** just to meet demand. Combined with the younger generations expectations of work/life balance, high staff turnover will increase the demands on recruitment services.

Is your recruitment service ready to cope? Are you proactive or just reacting to demand?

The NHS SBS recruitment insight benchmarks your recruitment service against NHS best practice, providing a prioritised action plan to optimise and enable your team to meet future demands.

### RECRUITMENT BEST PRACTICE:

- Streamlined process and standard operating procedures
- Focus on candidate experience
- Support and guidance for recruiting managers
- Optimal use of technology
- Candidate attraction
- KPI's, Reporting and management information

Our expert recruitment team have over 10 years of experience in optimising recruitment processes in over 60 NHS Trusts. Our benchmarks focus on the productivity and effectiveness of your Trust compared to similar types and sizes. We use our extensive knowledge of NHS recruitment best practice to provide valuable and relevant guidance.



**NHS SHARED BUSINESS SERVICES ALLOWS YOU:**

- Access to our NHS recruitment specialists
- To optimise recruitment processes
- Extensive knowledge and best practice
- Relevant and valuable guidance

The insight includes:

- ✓ Detailed recruitment process review including your use of technology
- ✓ Recruitment volume analysis and campaign success
- ✓ Review of operating procedures and recruitment & selection training
- ✓ A review and analysis of your management reporting
- ✓ Benchmarks against NHS best practice including your use of recruitment resources
- ✓ Recommendations and a business case for optimising your recruitment



Helping the NHS to save money and enhance quality so that the NHS can improve health, innovate to save lives and deliver better outcomes with care and compassion.