

Michael Tresise

Head of Recruitment Services, NHS Shared Business Services



With 25 years of project and service delivery experience in the Outsourcing and Infrastructure sectors, Michael heads up our Recruitment Services team having supported NHS Trusts with their recruitment and workforce challenges since 2005.

Michael's experience encompasses all types and size of NHS Trust across the whole of England. His expertise enables Trusts to transform their recruitment processes and approach to candidate attraction, whilst optimising the use of technology which includes NHS Jobs and applicant tracking systems.

This streamlined approach frees up managers' time to focus on patient activities. Additionally, it reduces unnecessary expenditure on agency staff instead focusing recruitment resources on supporting recruiting managers. Furthermore, it also provides candidates with a good, positive experience.

Using his knowledge and experience, Michael has developed a benchmarking approach to NHS Trust recruitment services that rapidly identifies specific opportunities for Trusts to improve this vital function.



[View Michael's LinkedIn profile by clicking here](#)

Michael's Selected Projects

The design and implementation of the Recruitment Managed Services solution for NHS Shared Business Services and Staffordshire and Stoke on Trent Partnership NHS Trust (now Midlands Partnership NHS Foundation Trust), the UK's largest provider of community health and social care.

A fully comprehensive review of recruitment services and the design of the transformation programme for in-house delivery by Calderdale and Huddersfield NHS Foundation Trust.

The recruitment transformation and technology implementation for East Kent Hospitals University, Coastal Kent Community Health and Northumbria Healthcare NHS Foundation Trusts.

Recruitment technology and support services for Oxleas NHS Foundation Trust.

Process integration and technology implementation for Sussex Partnership NHS Foundation Trust.

Integrated Recruitment Services in Dorset (a detailed business case and programme for a shared recruitment service across the STP).